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## Did You Know...

The workers' compensation poster has been revised?

### Employer Risks and Exposures

Updated versions of the *C-105 Notice of Compliance* and the *C-105.1 Notice of Compliance (Automotive or Horse-Drawn Vehicle)* became available in September 2005. The posters were last updated in January 1998. Workers' compensation insurance carriers are responsible for providing insureds with the revised posters upon request or renewal of the insurance policy, whichever comes first.

The posters state that the employer has workers' compensation coverage and is in compliance with the workers' compensation regulations. They also summarize employees' rights and the benefits available, the procedures to follow if there is a work-related injury or occupational illness, the employer's policy number, and contact information for the insurance carrier. The insurance carrier fills out the posters with the identifying insurance information before providing it to the employer.

The workers' compensation regulations require employers to display the C-105 in a conspicuous location at each work site. The C-105.1 should be posted in each employer owned or operated vehicle, including any horse-drawn vehicle, if employees do not report for work at an established place of business maintained by the employer. In addition, employers engaged in the moving of household goods or furniture must post the C-105.1 in all employer owned and operated vehicles.

Failure to post the C-105 and C-105.1 in each place of business or each covered employer owned or operated vehicle can result in a fine of up to \$250 for each violation.

### Avoiding Disaster

Verify that the C-105 is posted at each work site and the C-105.1 is posted in employer owned and operated vehicles, if applicable. Make sure to obtain the revised posters (dated 9/05) from your insurance carrier no later than the renewal of your insurance policy, and replace the outdated posters with the new ones.

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If you have questions or for more information about required federal and NYS posting requirements, contact **AMTEK's** Human Resource Hot Line at **1.800.457.8829**.

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*HR eNews dated 10/31/05*